

Salary Table 2026-CIN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 21.93%
For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.19	\$ 13.64	\$ 14.08	\$ 14.51	\$ 14.95	\$ 15.21	\$ 15.64	\$ 16.08	\$ 16.10	\$ 16.50
	O	19.79	20.46	21.12	21.77	22.43	22.82	23.46	24.12	24.15	24.75
2	B	14.84	15.19	15.68	16.10	16.28	16.75	17.23	17.71	18.19	18.67
	O	22.26	22.79	23.52	24.15	24.42	25.13	25.85	26.57	27.29	28.01
3	B	19.43	19.97	20.51	21.05	21.59	22.13	22.67	23.21	23.75	24.29
	O	29.15	29.96	30.77	31.58	32.39	33.20	34.01	34.82	35.63	36.44
4	B	21.81	22.41	23.02	23.62	24.23	24.84	25.44	26.05	26.65	27.26
	O	32.72	33.62	34.53	35.43	36.35	37.26	38.16	39.08	39.98	40.89
5	B	25.07	25.75	26.43	27.11	27.79	28.46	29.14	29.82	30.50	31.17
	O	37.61	38.63	39.65	40.67	41.69	42.69	43.71	44.73	45.75	46.76
6	B	26.44	27.20	27.95	28.71	29.46	30.22	30.97	31.73	32.48	33.24
	O	39.66	40.80	41.93	43.07	44.19	45.33	46.46	47.60	48.72	49.86
7	B	28.54	29.38	30.22	31.06	31.90	32.74	33.58	34.42	35.26	36.10
	O	42.81	44.07	45.33	46.59	47.85	49.11	50.37	51.63	52.88	54.14
8	B	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26	37.19	38.11
	O	44.63	46.02	47.42	48.81	50.21	51.60	52.98	54.37	55.75	57.14
9	B	31.83	32.86	33.89	34.91	35.94	36.97	37.99	39.02	40.05	41.08
	O	47.75	49.29	50.84	52.37	53.91	55.44	56.97	58.50	59.98	61.46
10	B	35.05	36.18	37.31	38.45	39.58	40.71	41.84	42.97	44.10	45.23
	O	52.58	52.58	52.58	52.58	52.58	52.58	52.58	52.58	52.58	52.58
11	B	37.27	38.51	39.76	41.00	42.24	43.48	44.73	45.97	47.21	48.46
	O	52.58	52.58	52.58	52.58	52.58	52.58	52.58	52.58	52.58	52.58
12	B	44.67	46.16	47.65	49.14	50.63	52.12	53.61	55.10	56.59	58.08
	O	52.58	52.58	52.58	52.58	52.58	52.58	53.61	55.10	56.59	58.08
13	B	53.12	54.89	56.66	58.43	60.21	61.98	63.75	65.52	67.29	69.06
	O	53.12	54.89	56.66	58.43	60.21	61.98	63.75	65.52	67.29	69.06
14	B	62.77	64.87	66.96	69.05	71.14	73.24	75.33	77.42	79.52	81.61
	O	62.77	64.87	66.96	69.05	71.14	73.24	75.33	77.42	79.52	81.61
15	B	73.84	76.30	78.76	81.22	83.68	86.15	88.61	91.07	93.53	94.49
	O	73.84	76.30	78.76	81.22	83.68	86.15	88.61	91.07	93.53	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>